



ANNUAL REPORTS

OF THE

**CONSERVATIVE
CONGREGATIONAL CHRISTIAN
CONFERENCE**

- REPORTS OF OFFICERS, STAFF, COMMITTEES,
and AREA REPRESENTATIVES
- REPORTS REQUIRING VOTING ACTION

68TH ANNUAL GATHERING

July 26-29, 2016

Carlsbad Community Church, Carlsbad, CA



TABLE OF CONTENTS

Business Meeting Agenda	4
Conference President's Report.....	6
CONFERENCE ADMINISTRATION	
Credentials Committee Report.....	7
2016 Finance Committee Report	10
2016 Treasurer's Report	11
2017 Budget	12
Stewardship Position Paper	14
Constitution Studies Committee Report.....	17
Nominating Committee Report	18
Chaplaincy Ministries Report	19
CONFERENCE SERVICES	
Communication Committee Report	20
Micronesia Ministries Committee Report.....	21
Women's Ministries Committee Report.....	22
REGIONAL ACTIVITIES	
New Hampshire	23
Vermont.....	24
Northeastern Massachusetts	25
Southeastern Massachusetts	26
Connecticut/Rhode Island	27
Eastern New York & Western Massachusetts.....	28
Western New York and NW Pennsylvania.....	29
Eastern Pennsylvania	30
Western Pennsylvania.....	31
Mid Atlantic Region	32
Southeast	33
Eastern Ohio.....	34
Indiana and Western Ohio.....	35
Michigan.....	36
Wisconsin.....	37
Upper Midwest	38
Central Midwest	39

REGIONAL ACTIVITIES REPORTS (cont.)

Great Plains Congregational Fellowship	40
Rocky Mountain Congregational Fellowship	41
Pacific Northwest	42
California	42

STAFF REPORTS

Conference Minister	44
Placement Report	46

Regional Pastor's Reports

Northeast Regional Pastor	48
North Central Regional Pastor	49

MINISTRY PRIORITY REPORTS

Director of Conference Care	50
Director of Church Development	52
Church Development Committee	54
Director of Church Multiplication	55
Church Multiplication Committee	56

ADDITIONAL SUBMITTED REPORTS

Missions Committee Report	58
Greater New York City and New Jersey	59



ANNUAL BUSINESS MEETING AGENDA

JULY 26-29, 2016

WEDNESDAY, JULY 27, 2016

Opening Prayer/Announcements

Recognition of Delegates, Visitors and Letters of Greeting Todd Venman

Announcement of Board Appointments for Meeting Alvin Helms

Review and Approval of the Agenda Todd Venman

President's Annual Report Todd Venman

Conference Administration Committee Reports

Credentials Committee Report Dan Peterson

Recognition and Approval

Finance Committee Report Phil Lewis

Treasurer's Report Sue Drehmel

2017 Budget Proposal

Adoption of Budget

Stewardship Committee Mark Galloway

Stewardship Position Paper Todd Venman

Constitution Studies Report Steve Felker

Nominating Committee Report Tim Dubeau

Presentation of Nominees

Election

Chaplains Committee Larry Towne

Conference Services Committee Reports

Annual Gathering Planning Committee Todd Venman

Communication Committee Kim Gardell

Micronesia Ministry Committee Max Vague

Missions Committee Marvin Eyler

Women's Committee Sharon Galloway

Conference Regional Activities Reports

Closing Prayer

THURSDAY, JULY 28, 2016

Opening Prayer/Announcements

Conference Minister's Report Ron Hamilton

Regional Pastor's Report

 Northeast Regional Pastor Terry Shanahan

 North Central Regional Pastor Cliff Christensen

Director of Conference Care Report Lenn Zeller

 Conference Care Committee

Director of Church Development John Kimball

 Church Development Committee Rich Cook

Director of Church Multiplication Rob O'Neil

 Church Multiplication Committee Jeff O'Guin

WECF 2016 Triennial Meeting Report Ron Hamilton

Appointments for 2016-2017 Alvin Helms

Closing Prayer

FRIDAY, JULY 29, 2016

Opening Prayer /Announcements

Recognition and Greetings from Newly Credentialed Churches,

Ministers and Consecrated Laborers Todd Venman

Appreciation of the 2016 Advanced Team and Local Arrangements Todd Venman

Annual Gathering 2017 Tim Dubeau

 Newly formed Team

 Location and Dates

Registrar's Report of Attendees Carolyn Benson

Closing Prayer

Adjournment



CONFERENCE PRESIDENT'S REPORT

The resolve of our mission will determine the course of our action. 1 Corinthians 15:58

I'm grateful for the forgiveness and grace Christ offers. I'm equally grateful for the victory we find in Him. What a comfort to know we are not abandoned but have a constant source of power and counsel that abides with us. But to know God's mission and to fulfill it to His specification brings the greatest satisfaction. With this in mind I give you the Board of Directors report.

Many years ago God began to place a call on the lives of our forefathers. They were given a task unique to their gifting and call. A number of years ago the Guiding Coalition had a desire to prayerfully consider where God had brought us from and what He wanted us to focus on as we move forward. The resolve of our mission was clearly defined based on scripture and the unique gifting God had given our conference.

This past year we have seen God put a few more pieces of the puzzle together. We rejoice as we place into position an Annual Gathering Committee that will help guide our family reunion. We rejoice to welcome Rev Cliff and Carol Christenson to the role of North Central Regional Pastor. We are seeing God's movement in many of the regions as development of Pastors and Churches become a greater reality. These blessings are a direct gift from God as our mission was defined setting our course of action.

The Board of Directors has spent a large amount of time giving leadership to our Annual Gatherings as we set up an Annual Gathering Committee based on the By-Law revisions of 2015. With progress in developing this committee the work will now shift from the Board of Directors to this gifted committee.

Much consideration was given to the ongoing work of developing position papers in the areas of Stewardship and Biblical Marriage. A subcommittee of the board was assigned and given the task of developing the Biblical Marriage paper to reflect what God has designed. We want to be a reflection of His expressed thought and His expressed action on the matter.

The resolve of our mission with financial oversight is ongoing as we watch the plan of repaying ourselves play out as God moves his people to give to the Conference. We rejoice to operate from gifts that have come in rather than on the borrowing from our funds.

We watch as our three priorities of Conference Care, Church Development and Church Planting develop God's servants to greater fruitfulness. We are encouraged to see their unique resolve bless so many churches and credentialed people not only in our Conference but in the Kingdom.

We have seen funding secured outside of our budget for the Community Pastor Initiative. These trainings have provided CCCC pastors with help and encouragement to be the Church in their communities. The stories that are coming from these launched groups are amazing Kingdom stories.

Join with me in prayer that we would hear His still small voice, with abandoned and great haste, obeying the King. Rejoice with me that God's mission is clear and His actions steps are being revealed. Join with me in praise to a faithful and almighty God.

Rev Todd Venman



CREDENTIALS REPORT

INDIVIDUALS

OM-AM (Ordained to Associate Ordained)

Jeffrey	Bassette	Whittier, CA	Sheryl	Campbell	Grundy Center, IA
---------	----------	--------------	--------	----------	-------------------

LM-AL (Licensed Minister-Associate Licensed)

Jeffrey	Holton	Bradenton, FL
---------	--------	---------------

AL-LM (Associate Licensed - Licensed Minister)

Edward	Costa	Concord, NH
--------	-------	-------------

LO-OM (Licensed Ordained to Ordained)

David C.	Benson	Niagara, WI	Richard H.	Woodward	Salisbury, CT
Bradley J.	DeVries	Buffalo Center, IA	Timothy	Ziegenhals	Essex, MA
Layne	Mershimer	Midlothian, TX			

OM (Ordained)

Zachary	Hall	Meyersdale, PA	John	Barber	Holden, MA
William	Hodgeman	Sunderland, MA			

LO (Licensed Ordained)

Stephen	Nyakairu	Winthrop, MA	Daniel	Davey	Manteca, CA
Timothy	Mock	New Paris, PA	Francis	Sapp	Beulah, ND

LM - OM (Licensed to Ordained)

John	Patterson	Monroeville, PA	Brian	Lund	Garner, IA
Wayne	Luman	S Glastonbury, CT	Jeffrey	Schuliger	Brighton, MA
Caryn	Baham	Willowbrook, IL	Paul	Gard	Peterborough, NH
Jonathan	Romig	Chelmsford, MA			

IL (Individual Lay Member)

Shirley	Dubeau	Salem, CT
---------	--------	-----------

LP (Lay Preacher)

Michael	Yancey	Tower, MN
---------	--------	-----------

AL (Associate Licensed)

William	Spencer	Ipswich, MA
---------	---------	-------------

OM (Reinstatement)

Jeffrey	Hancock	The Netherlands
---------	---------	-----------------

LM (Licensed Minister)

Curtis	Brown	Eden Prairie, MN	Matthew	Ulven	Hudson, IA
Diana	Bennett	Hingham, MA	Peter	Bridgwood	S Hamilton, MA
Phil	Sears	Fort Johnson, NY	Mario	Macias	Oceanside, CA
Richard	Leach	Sandford, ME	Joel	Schofield	N Chelmsford, MA
Andrew	Frudd	Dewittville, NY	David	Coons	Jericho, VT

CC (Student Under Conference Care)

Young Park Brookline

MUC (Minister Under Care)

David Kemper Freedom, NH

MUC - Complete (Minister Under Care - Completed)

Brian Griem Tunjunga, CA

Stephen Wills Piqua, OH

Removals -(lapse of credentials)

Michael Taylor Manassas, VA
 Thomas Stoner Chesterfield, MO
 Rick Moore Ft Leonard Wood, MO
 April Rhodes Atlanta, GA
 Elizabeth Shively Langhorne, PA
 Jerry Rogers Huntingdon, PA
 Jesse Peterman LaMirada, CA
 Thomas Sutton Minneapolis, MN
 Rodney Logelin Eden Prairie, MN
 Joseph Aufiero S Hamilton, MA
 Brent Boorsma Waukesha, WI
 William Bryan Alpharetta, GA

Richard Freeman Augusta, ME
 David Gilbert Burlington, NC
 David Haberer Brooklyn, NY
 Mark Heinrich Barton, VT
 Kevin Hoffman Findlay, OH
 Thomas Keller W Salem, OH
 Jeffrey Maszal Alexandria, VA
 Thomas Mercer Raleigh, NC
 John Punch Boston, MA
 Raymond Reimer Santa Rosa, CA
 Todd Williams Norton, OH

Removal (own request)

Robert Mathewson Rindge, NH
 Cynthia Roberts Huntington, MA
 David Jackson Marietta, OH
 Todd Sauve Spring Valley, WI
 Chris Surber Suffolk, VA
 Keith Greer Lutitz, PA
 Michael Manske Medway, MA
 George Farwell Benson, VT
 Andrew Sargent Norton, MA

Robert McKenney Goffstown, NH
 David Boyanowski Pawtucket, RI
 Jon Swart Russell, PA
 Tucker Anderson St Louis Park, MN
 Mark Clark Midway Park, NC
 Mark Weinstein Wiggins, CO
 David Brand Wooster, OH

Denials

Russell Goematt Queen Creek, AZ
 Paul Westerville Kalamazoo, MI

Francis Pohl Fishing Creek, MD

Deceased

James Kurtz Fitchburg, MA
 Rick Leach Peru, IL
 Robert Egan Sanford, ME

Ron Farb EauClaire, WI
 Dr. Henry T Hudson Holland, MI

CHURCHES

Church Membership

Iglesia Cristiana de Carlsbad	Carlsbad, CA	Saratoga Community Church	Lime Springs, IA
Immanuel Church	Zanesville, OH	Beacon Bible Church	Encinitas, CA
First Congregational Church	Tonganoxie, KS		

CID (Church in Development)

Tribes 4 Christ	Pauma Valley, CA	Cornerstone Congregational Church	Westford, MA
Agora Community Church	Rochester, NY	Grace First Fellowship	Falconer, NY

Removal - CID

The Spring Community Church	Delaware, OH
-----------------------------	--------------

Removal (at own request)

Homer Congregational Church	Lockport, IL	Wiggins Community Church	Wiggins, CO
Congregational Church	Spring Valley, WI		

Removal (closed)

Pilgrim Church	Milwaukee, WI	Hope Community Church	Greensboro
Foxboro Bible Church	Foxboro, MA		Bend, VT



FINANCE COMMITTEE REPORT

The Finance Committee was active in the past year.

The Committee held four meetings via the web.

- September 8, 2015
- December 8, 2015
- January 12, 2016
- April 5, 2016

The major work of the committee focused on these items.

- Review quarterly Financial reports
- Approve audit process for 2015 – engagement of Clifton, Larson & Allen as auditors
- Approve hotel contract for Annual Gathering
- Approve Annual Gathering budget for 2016
- Discuss Retention Plan for Conference records that will become a part of CCCC policy
- Discuss long-term plan for home office as part of contingency plans
- Recommend 2017 budget for approval of Board of Directors

We are grateful for the work of Treasurer, Bob McKenney, who resigned in February. We welcomed Sue Drehmel to our committee as she was appointed Interim Treasurer by the Board of Directors at their February meeting.

We are pleased with the increased financial stability of the CCCC and appreciate the support of our Conference membership for the greater ministry of our fellowship.

Respectfully,
Philip Lewis, *Controller*
Bob Wallace
Sue Drehmel
Carolyn Benson, *Financial Administrator*



TREASURER'S REPORT

This is my initial report as the incoming Treasurer for the CCCC. Bob McKenney was unable to serve out the final months of his term so I was asked to start mine early in February 2016. Thanks to Bob for the advancements he made with accounting records and putting the CCCC on a better track of capturing an accurate financial view into the future. I have been spending time at the CCCC office with staff to review accounting procedures and attended the closing meeting with the external auditors after my review of the 2015 Financial Statements. I was able to participate in two Finance Committee meetings and one Board meeting by conference call. It has been a learning process and will continue to be through the year.

In 2015 the CCCC Board, Officers, Finance Committee and staff kept a tight lid on expenses as we continue to focus on reducing the previous internal borrowings for operations from our temporary restricted funds. Net assets of \$36,487 were released from restrictions in 2015. With the auditor's guidance, we are confident that we will have repaid all temporary restricted funds in the next couple of years.

In 2015 general support was 2% over budget and expense was under budget by 5%. Giving was down \$62,813 from the prior year which reflected the end of the Comprehensive Campaign. There was an operating loss related to the 2015 Annual Gathering of \$17,432 but an overall surplus applied to the repayment of temporary restricted funds. Procedures have been put into place by the Finance Committee to improve expense control at the 2016 Annual Gathering.

In 2016, giving has been strong through May. There is a 9% increase over the prior year during the same time period. Again, staff has remained under budget with expenses by 3%. The Conference needs to stay focused on contributions through the end of 2016. We have always been blessed by strong year-end giving to meet our budget.

The 2017 budget, which will be presented at the Annual Gathering, shows a 2% increase in contributions, which has been allocated to fund compensation increase for part time office staff, employment taxes left out of prior year's budget and an increase in travel costs, as well as to continue to repay internal borrowings.

In summary, the CCCC continues to be aimed in the right direction with regard to finances. The Conference is in a healthier financial position than a few years ago. I look forward to working with the Board, Finance Committee, staff and auditors to continue this trend during my 3-year term. The finances are a vital piece in supporting the mission of the CCCC.

Respectfully submitted,
Sue Drehmel,
Treasurer



2017 BUDGET

CCCC PROPOSED OPERATING BUDGET

For the year ending December 31, 2017

Support and Revenue:

Churches	329,742
Pastors	159,779
Laymen	1,360
Chaplains	2,165
Fellowships	2,200
Interest	0
Other (Transfers, etc)	32,615
Total Support and Revenue	527,860

Expenses:

Transfer to Life Changing Churches Fund

Ministry Staff (Including Benefits and Taxes):

Conference Minister	92,000
NE Regional Minister	79,000
Dir. of Church Development	79,614
Dir. of Conf. Care	0
Dir of Church Multiplication	0
Unallocated Employment Taxes - ministers ***	3,794
Total Other Ministerial Staff	158,613
Total Ministry Staff Salaries	250,614

Administrative Staff (Including Benefits and Taxes)***

Travel:

Conference Minister	8,181
Northeast Regional Pastor	10,010
North Central Regional Pastor	
DCM	1,718
DCD	7,804
DCC	0
Other	0
Total Travel	27,713

Office Expenses:

Bldg Maint., Prop. Ins. & Association Fees	7,918
Utilities	2,289
Telephone/Internet	11,560
Equipment Maintenance	1,107
Printing	3,739
Supplies	828

Final 2014 Actual	Final 2015 Actual	Final 2016 Budget	Proposed 2017 Budget
329,742	301,908	302,677	310,000
159,779	148,393	152,916	157,000
1,360	2,160	1,111	1,200
2,165	1,646	3,132	3,200
2,200	0	474	500
0	0	0	0
32,615	10,940	3,190	3,100
527,860	465,047	463,500	475,000
45,143	0	0	0
92,000	92,000	99,500	99,500
79,000	79,000	85,000	85,000
79,614	30,000	30,000	30,750
0	20,000	20,000	20,500
0	30,000	30,000	30,750
	3,794		3,930
158,613	162,794	165,000	170,930
250,614	254,794	264,500	270,430
12,595	16,763	18,000	22,300
8,181	10,229	10,000	10,000
10,010	9,639	12,000	12,000
			5,000
1,718	6,811	3,500	3,500
7,804	2,301	2,000	2,000
0	1,030	0	2,000
0	0	1,000	1,000
27,713	30,010	28,500	35,500
7,918	7,951	10,000	9,000
2,289	2,253	2,500	2,500
11,560	11,377	13,148	12,000
1,107	2,165	13,000	10,000
3,739	5,810	4,879	6,000
828	50	2,000	1,000

*** Employment taxes were not budgeted in 2016 in the amount of \$5025.

CCCC PROPOSED OPERATING BUDGET (cont. | *page 2 of 2*)

Expenses: (cont.)	Final 2014 Actual	Final 2015 Actual	Final 2016 Budget	Proposed 2017 Budget
Office Expenses: (cont.)				
CM Expenses	922	635	500	500
NE Reg Pastor Expenses	504	579	500	500
NC Reg Pastor Expenses				500
DCC Expenses	544	182	500	500
DCM Expenses	483	34	500	500
DCD Expenses	90	0	500	500
Staff Training	0	0	500	500
Postage	4,888	5,368	6,000	7,000
Outside I.T.	9,909	10,565	15,000	12,000
Media for Computers - I.T.	8,143	6,639	8,500	8,500
ACS Software - I.T.	2,634	2,808	2,800	2,800
Online Credit Card Processing Exp	3,886	1,717	3,500	2,000
Other	6,425	2,872	1,000	1,000
Total Office Expenses	65,870	61,002	85,327	77,300
Other Expenses:				
Board and Committee Expenses:				
Board Meetings	27,131	11,660	10,000	10,000
Audit/Legal fees	11,434	9,284	8,000	8,000
Other Board Exp.	0	0	1,000	1,000
Area Pastors	59	468	1,000	1,000
Credentials Comm.	894	679	500	500
Other Committees	512	1,651	1,100	1,100
Total Board and Committee Expenses	40,030	23,742	21,600	21,600
Publications:				
Yearbook	0	0	0	0
Foresee	2,500	2,831	1,950	2,500
Outside Communications	5,281	6,037	6,504	6,000
Total Publications	7,781	8,869	8,454	8,500
Contributions:				
Nat Ass'n of Evangelicals	3,500	3,000	3,500	4,000
NAE Chaplaincy	1,500	1,500	1,500	1,500
Nat Council Ministers-Armed Forces	530	0	500	500
World Evang Cong. Fellowship	1,200	1,850	1,200	1,200
Mission America Coalition	500	500	500	500
Nat. Pro Life Rel. Council	500	750	700	700
Cong. Lib. & Hist. Society	200	200	200	200
Other	850	875	0	0
Total Contributions	8,780	8,675	8,100	8,600
Total Other Expenses	56,592	41,286	38,154	38,700
Total Expenses	\$413,383	\$403,855	\$434,481	\$444,230
Surplus Transferred to (from) Reserves	\$69,334	\$61,192	\$29,019	\$30,770
			\$463,500	\$475,000



POSITION PAPER ON BIBLICAL STEWARDSHIP PROPOSAL

The Conservative Congregational Christian Conference (CCCC) is devoted to the Lordship of Christ over the local church and to the development of discipleship among our members. The purpose of this paper is to teach how stewardship flows from discipleship and to provide Scriptural teaching on giving and the support of Christian ministry.

The Tithe in the Old Testament

The Scriptures repeatedly emphasize the sacrificial giving of one's income to those in need. This generosity involves not only giving to the Lord's work in the faith community, but also to those outside the church for the purpose of missions. The Old Testament teaches that God's people should "tithe" (ten percent). In fact, the practice of tithing predates the revelation of Moses' Law. The earliest reference to tithing in the Bible shows that Abram gave "a tenth of everything" to Melchizedek, a priest of God Most High, as a thank offering for his protection in battle (Genesis 14:17-20). Jacob also pledged a tithe to God in response to the Lord's covenant promises (Genesis 28:20-22). In the Book of Leviticus, God required his people to give a "tithe" of their grain and of their "herd and flock, every tenth...to the Lord." (Leviticus 27:30, 32). Under the Mosaic Law, proceeds from their tithes were directed primarily to support the Levites and the priests who provided religious leadership (Numbers 18:21-29) and for the relief of the poor (Deuteronomy 14:22-29). The well-known verse from Malachi (3:10) called for God's people to "bring the full tithe into the storehouse;" an act of faith that would cause great favor to fall upon Israel and lead all nations to call God's people "blessed" and would transform Judah into "a land of delight" (Malachi 3:12).

The Old Testament also speaks often about various kinds of offerings – sin offering, guilt offering, and general benevolences to those in need of assistance, even strangers and travelers. (Leviticus 6-8, Deuteronomy 15:1-21; 16:10, Psalm 41:1) These were understood to be from the heart and in addition to the tithe. This is specifically addressed when Malachi speaks of "tithes and offerings" (Malachi 3:8), suggesting a distinction between what was expectedly due God and what was offered out of generosity. Thus giving was seen as a response to God, a part of one's partnership within the community of faith, and a means of compassionately responding to those in need.

Christian Stewardship in the New Testament

In Matthew 23:23, Jesus makes reference to the "tithe," noting that it has been distorted by the scribes and Pharisees into a legalistic practice: "Woe to you scribes and Pharisees, hypocrites! For you tithe mint and dill and cumin, and have neglected the weightier matters of the law; justice, mercy and faithfulness. These you ought to have done, without neglecting the others." In this verse, Jesus pointed out that though they were scrupulous in tithing everything, they should not have neglected the heart of the law: justice, mercy, and faithfulness. It is important to note, however, that during Christ's earthly ministry and after his Resurrection and Ascension and the subsequent establishment of the New Testament church at Pentecost (Acts 2), the requirement to tithe one tenth of one's income" is never explicitly imposed on Christians. Rather than stipulating a fixed amount, the New Testament emphasizes generous, sacrificial,

and cheerful giving for “God loves a cheerful giver” who “sows bountifully.” (2 Corinthians 9:6-7). The New Testament further promises that those who do this “will be enriched in every way to be generous in every way” (2 Corinthians 9:11). That means that God will bless us so that we can a blessing to others.

Thus, while Christians are not obligated to give a fixed amount, it is hard to imagine that God would expect the people of the New Covenant to give less than to tithe ten percent of their income like the people of the Old Covenant. In fact, the model of New Testament giving is the widow who gave her two mites (Mark 12:41-44). Jesus applauded her because she gave everything she had. She understood that God is the owner and we are the managers of his resources. He owns it all for “the earth is the LORD’s and everything in it, the world and all who live in it” (Psalms 24:1). The New Testament specifically encourages that we are to assist those in need: “If anyone has the world’s goods and sees his brothers in need, yet closes his heart against him, how does God’s love abide in him?” (1 John 3:17). The Apostle Paul devoted a significant portion of his third missionary journey to collecting funds for the needs of poor Christians in Jerusalem (see Acts 21:17; 24:17; Romans 15:25-28,31; 1 Corinthians 16:1-4; 2 Corinthians 8:1-4, 9:12-15). Though it is right to give to the material needs of both believers and unbelievers (cf. Luke 6:32-36), the New Testament prioritizes giving to the needs of our brothers and sisters in Christ: “So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith” (Galatians 6:10).

The New Testament also places a significant emphasis on Christians financially supporting the needs of the local church and of those who do the work of ministry in the wider Church Universal through the proclamation of the Gospel (Galatians 6:6). The Apostle Paul received financial support from the Church in Philippi (cf. Philippians 4:15-19), and he commanded the New Testament churches to systematically support the ordained elders of their particular congregations: “especially those who labor in preaching and teaching, for the laborer deserves his wages.” (1 Timothy 5:17-18; cf. 1 Corinthians 9:6-14).

The CCCC Position

Stewardship in the CCCC is based on three guiding principles that we believe are foundational to Christian discipleship and our covenant community of faith. First, God is the owner of all things, the Provider of all we have, and thus to be consulted in all things. Every decision is a stewardship decision, to be based on God’s priorities. “The earth is the LORD’s, and everything in it, the world, and all who live in it.” (Psalm 24:1) The Holy Scriptures clearly teach that God owns everyone and everything.

Second, we believers are stewards of our lives and our possessions, not owners. God entrusts us with the decision of how God’s wealth will be used according to our understanding of His purpose and guidance through Scripture and prayer.

Third, we are blessed so that we can bless others. From those who have much, more will be expected. As stewards of His wealth we are to use the Lord’s resources to bless those both within and without the community of faith as a means of proclaiming God’s glory, giving evidence to His compassion and grace, and witnessing to His presence.

Therefore, the CCCC affirms that proportionate and regular giving of our time, talent, and treasure is an act of devotion for both believers and congregations. God has called us to give to our local church and to the wider Church in order to spread the gospel and minister to the poor. Affirming the New Testament’s teaching regarding Christian stewardship, the CCCC believes that, as true stewards of God’s grace, we

Christians (and the Congregations to which we belong), must recognize that our lives in Jesus are not independent from other saints, but we also have a responsibility to support the whole Body of Christ and the world (see Romans 12:4-5, 2 Corinthians 8:13-14).

The members of a local congregation should regularly support the ministry of their church and the local church should regularly support the ministry of the gospel through the wider church. This understanding finds expression in the CCCC's Code of Ethics for Churches that states, "Believing that our membership in the Conservative Congregational Christian Conference is not a privilege but involves responsibility... We will fulfill our fellowship, ministry and financial obligations to the Conference to the best of our ability."

Giving is both the privilege and the duty of every believer. Planned sacrificial giving recognizes that everything we have comes from the Lord. It checks our greed, promotes personal discipline and thrift, testifies to our faith in Christ, promotes God's work in the world, and helps to eliminate human need.

Tithing is clearly not a requirement for New Testament believers and is certainly not a condition for salvation. While some can become legalistic about tithing and neglect to encourage cheerful giving, we do affirm that tithing is a wonderful spiritual discipline practiced as an expression of discipleship. The CCCC recognizes the personal and sensitive nature of every Christian's stewardship responsibility, and yet desires to emphasize that all believers are members of the wider Body of Christ and therefore, we must work together with all our fellow believers.

These principles will do much to build congregations of grace, thanksgiving, and joy as evidenced in 2 Corinthians 8-9. The CCCC believes that the joy of our salvation should motivate Christian giving (2 Corinthians 8:2). When Christians view their giving in light of Christ's self-giving, their attitude can only be transformed. Our ultimate purpose is to glorify God! "Yours, O God, is the greatness and the power and the glory and the victory and the majesty, for all that is in the heavens and in the earth is yours. Yours is the kingdom, O LORD, and you are exalted as head above all. For all things come from you, and of your own have we given you" (1 Chronicles 29:11, 14).



CONSTITUTION STUDIES COMMITTEE REPORT

After the intense work of the Bylaw revisions of last year, the committee, has rested. We have had a few interactions with Conference staff clarifying details. I am glad to say we have no major projects for the Conference this year.

There remains one piece of unfinished business from last year: A change regarding Article VIII.5 requested by the Board of Directors. While we as a Conference may propose Bylaw amendments for adoption at the Annual Gathering on a thirty-day notice, a proposed change to a Constitutional Article must be presented a year in advance before it can stand for a vote. This reading was done last year, and so the following is up for action this year.

PROPOSED CONSTITUTIONAL REVISION

Motion: to strike Article VIII.5 (de-commissioning Foresee Publications)

Article VIII - Board of Directors

5. The Board of Directors shall establish Foresee Publications as the Christian Education supply and publication arm of the Conference; such operation to be under the direction of the Board of Directors.

Rationale: At its inception Foresee Publications was established as its own corporation. As we have (a) ceased most publishing activities, and (b) ceased being a vendor for other products, we need this action by the Conference to formally shut down the corporation. Remaining publishing activities of the Conference will continue to be done through the home office.

Steve Felker,
Chairman



NOMINATING COMMITTEE REPORT

CONFERENCE OFFICERS

Treasurer

Mrs Susan Drehmel 2016 - 2019

Recording Secretary

Rev Susan Moody 2016 - 2019

BOARD OF DIRECTORS

2016-2019

Rev Timothy McDonald 2019

Rev Peter Ballantine 2019

Mrs Toni Kim 2019

Rev Michael McDonald 2019

MINISTRY PRIORITIES

Church Development Committee

Rev Ed Rinehart 2019

Church Multiplication Committee

Rev Jon Paul 2019

Rev Dan Schauer

CONFERENCE ADMINISTRATION

Constitutional Study Committee

Rev Paul Gard 2019

Nominating Committee

Rev Brian Egleston 2019

CONFERENCE SERVICES

Women's Ministries Committee

Mrs Shirley Dubeau 2019



CHAPLAINCY COMMITTEE REPORT

Chaplaincy ministry is strong and thriving in the CCCC!

We have a dedicated group of pastors who are excelling at ministry in many venues, proclaiming the Gospel to hungry souls in our nation's military and in hospitals and prisons and other institutions around our nation.

We are particularly blessed with a strong core of chaplains in America's Armed Forces. The Air Force operates on a quota system and says our size entitles us to have only a single chaplain on active duty. The Army and Navy, on the other hand, operate on a best-qualified system. That difference enables us to have five chaplains on active duty in the Army and seven in the Navy – and more are being processed for both active duty and reserve slots. That's important because several of our chaplains will be retiring in the near future and that means we need to be working of developing a constant supply of dedicated and godly workers to work in the next generation.

In a phone conversation a few months ago with a senior sergeant in one of the services whose job is to recruit new chaplains and massage their paperwork through the system, and who obviously was unfamiliar with the Conservative Congregational Christian Conference, referred to this group as "Quad-Cs". Perhaps that speaks something to the outstanding performance rendered by dedicated chaplains. (I wonder what marketing might be able to do with this.

The Chaplain Committee was slightly reorganized this past year. It was decided that the three branches of chaplaincy that are full-time and occupational will have permanent seats on the committee. The Chair will advocate for any other chaplain issues

I was unable to attend the National Conference On Ministry To The Armed Forces in January due to surgical issues. Gary Eno attended in my stead and represented us well in that capacity.

When you see any of our chaplains at Conference be sure to greet them and ask them to share some highlights of their ministry. They would love to visit with you. Then remember to pray for them throughout the rest of the year.

If anyone should have any questions about any of the various forms of chaplain ministry please free to contact me at chaplarry@cox.net or (316) 773-4754.

Respectfully Submitted,
Larry Towne,
Chaplaincy Endorsing Agent



COMMUNICATION COMMITTEE

Consistent communication that is clear and concise is our goal as we tell the story of how God is leading and providing in the CCCC to accomplish the mission He has called us to. Our members, leaders and staff are working to engage both those new to the CCCC and those who have a long history with us through Our Passion: the Irreducible Core, Our Pathway: the Seven Guiding Values, and Our Ministry Priorities of Church Development, Church Multiplication and Conference Care. The continuing work of the Communication Committee to revise and upgrade CCCC communication tools and policies is an integral part of assisting us to tell our story well.

Since our last Annual Gathering, the Communication Committee is in the ongoing process of implementing our new brand, upgrading our website and redesigning the FORESE. Print publications are also in the process of being revised as they have been needed throughout the year.

Staying connected as we share the CCCC Way of Life is an important part of how our conference functions. As always, we appreciate your help to keep your contact information current at the Home Office.

Kim Gardell, *Communication Coordinator*

Jeremy Peters, *Media Manager*

Moe Cromier,

Jason McConnell



MICRONESIA MINISTRIES COMMITTEE

The two ministries of the Micronesia Ministry Committee (MMC) have been the Morning Star Institute (MSI) and the Mizpah Christian High School (MCHS) in Chuuk. First the bad news, then the good. The school in Chuuk has not met this past school year and is not able to start this coming year in September. In May of this year when I was in Chuuk for an MSI class, I met with the principal and the chairman of the board of directors. Their message was that their greatest need is American Christian teachers. Since they have not decided whether to start up as a K-5 primary school or a vocational school, they are not ready to start this Fall. Please be in prayer for American Christian teachers and a decision on the part of the school board as to which way to go. My recommendation was for an elementary school to be a feeder for the middle or high school. Because of lack of facilities for public school children, Mizpah is being rented to the public school system for a middle school at the present time.

And now to the good news! MSI is growing and continues to multiply. As I anticipated in last year's report, Rev. Furacy Bonochou in Chuuk did begin teaching classes in the Fall and will do so again this Fall. We praise God for that! Kohne Ramon (Pohnpeian) and I continue to teach also. As I reported last year also, we had been asked to begin classes for Micronesians in Oklahoma and Iowa. Not only did Kohne do that but he has also started classes in Omaha, Nebraska, Kansas City, Missouri and Corsicana, Texas. He has also held additional classes this year in Iowa and Neosho (Goodman) Missouri and Oklahoma. In addition to that he lead two classes in January in Pohnpei. My plans include Chuukese churches in Hawaii twice this year as well as twice in Saipan, Guam, and Portland, Oregon. I plan to travel to Pohnpei for two weeks in August as I did last year. My plans are to conduct 13 classes this year and Kohne has already done eight.

I am also introducing other teachers to classes for future participation. Rev. Gary Gardell met with me for the June class in Portland. As he lives in Spokane, Washington, I am hoping that he can conduct future classes for me there. In October, I plan to take Dr. Phil Hoyer from Carlsbad Community Church with me to Saipan and Guam to meet the people there and to assist in the teaching in hopes that he will be involved there in the future.

I would like to ask the churches who have been supporting Mizpah to continue to support the Micronesia Ministry and the Morning Star Institute as this is an expanding ministry which is in need of financial support. We have 1127 students in our records who have taken classes with about 500 who are now active. Thank you for your consideration.

Respectfully submitted,
Max Vague, *Chairman*,
Diane Lepior,
Laurie Spalding,
Bill Brandon,
Jake Hartnett
and Dan Pulliam



WOMEN'S MINISTRIES COMMITTEE

The Women's Ministry Committee's stated purpose is to *"unify in Christ, encourage and dedicate our resources and time to minister to the needs of all women affiliated with the Conservative Congregational Christina Conference."* The Women's Ministry Committee seeks to live out our purpose by valuing the needs of all CCCC women by "ministering to their holistic needs (in body, mind, and spirit).

Once again, we were able to provide instructional and encouraging resources for women to have at no charge. We encouraged women to take the books, handouts and other items provided for use in their places of ministry or for the nurture of their own souls. We were blessed to have been allotted a private space for women of the conference to meet for conversation and prayer.

There was a wonderful time of fellowship during the conference care cohort luncheon for women. We were encouraged to share experiences of God's providential, caring hand in our own lives, how we saw God glorified in crisis or conflicts within our congregations, and how we enjoy deep love and fellowship in our churches.

We are excited that our Facebook page helps women of the conference stay connected. It provides CCCC women with opportunities to reach out in time of need and connect with others who can pray for them or provide words of encouragement. A special thanks to Shirley Dubeau for facilitating the oversight of our Facebook page. Our link on the CCCC webpage (under "Conference Services") was updated with committee members BIOs and pictures added.

It is our desire to see CCCC women continue to grow in whole life discipleship and embrace all that God can do in and through them on the frontlines. In the upcoming year we will embrace the theme of harvest time. We will encourage the CCCC women to trust God to lead them and to give them wisdom and discernment in the field to which they have been appointed and to live and work with a heart wide open to those around them.

Respectfully,
Sharon Galloway,
Chair



REGIONAL MINISTRIES

NEW HAMPSHIRE

The New Hampshire CCCC pastors continue to meet on a monthly basis. This year, we have studied Paul's letter to Titus with each of the pastors taking turns leading the study. We also hosted our third pastors and spouses dinner. This was well-attended, and has been a good way for pastoral couples to get better acquainted.

I continue to represent the Conference as Vice President of the New Hampshire Bible Society.

I was honored to participate in Moe Cormier's installation as pastor of Loudon Congregational Church. I was also delighted to work with Monadnock Congregational Church in preparation for Paul Gard's ordination as their Pastor, and assist the Millbrook Christian Fellowship in its time of transitions.

In Christ,
David Randlett

VERMONT

This has been an eventful year for your Vermont 4C's Representative, Pastors and Churches. It began with the ordination of Susan Elizabeth Moody to the Christian Ministry at the Congregational Church of Chester, Vermont on June 20, 2015, followed by the Conference's Annual Meeting in Rochester, NY in July where we had a good representation from Vermont and held a special dinner meeting to discuss future plans and sponsoring a delegate to the World Evangelical Congregational Fellowship in Orlando, FL in February 2016.

I'm please to report that we raised \$1,300 to provide expenses for Pastor Go Suan Thang from Yangon, Myanmar and hosted him in our Vermont churches and homes from February 2-10. My task was scheduling Pastor Go's time with us and transporting him to many of the churches he visited. His stay was well received and a blessing for many of us, giving us insight into the spiritual challenges facing the Church in Myanmar.

On Labor Day we held our second annual 4C picnic at Silver Lake in Barnard, VT - a good way for brothers and sisters in Christ to get together in an informal setting. I have also done pulpit supply at several of our 4C churches, and have made a point of visiting a number of the churches throughout the year during Sunday worship. I have met with several pastors to answer questions about licensure and ordination in the 4C's and currently have a Vicinage Council to attend in June 2016.

On March 4-5, 2016 my wife, Sharon, and I attended the NECCF Ministry Encouragement Retreat in Andover, Mass with 4C pastors and wives from throughout New England and then on March 29-31 I attended the 4C training workshop on Community Pastors at Camp Brookwoods in Alton, NH. I have worked closely with our Northeast Regional Minister Rev. Terry Shanahan to keep him apprised of church openings and inquiries concerning interim ministry in the region. I consider it a privilege to serve the Lord and the 4C's in Vermont.

Yours in Christ Jesus,
Pastor Peter D. Anderson
5/31/16

NORTHEASTER MASSACHUSETTS

With the heart of the Apostle Paul, “This is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless until the day of Christ!” (Phil. 1:9-10) What a privilege it is to pray for one another, seeking God’s discernment for how He wants us to fully exalt Him in our communities and our world at large!

It is my privilege to pray on a regular basis for the thirty-three 4C churches and over ninety-five credentialed individuals here in northeastern Massachusetts. I am so thankful for their partnership in the things of Christ! With the Lord’s help, I have continued to serve them in the following ways during the past year.

I remain a part of the executive committee for the New England Congregational Christian Fellowship, which meets once every other month in Bolton, MA. I attended the following annual NECCF regional events: the regional leadership retreat in Andover, MA, and the annual meeting of the NECCF in Windsor, CT. Along with host senior pastor Jon Paul at our Andover, MA church, I helped lead a monthly pastors’ round-table discussion with an average of 15-20 credentialed individuals from the region attending. This past year, Jim Longhurst and Chris Lake led topics for discussion on helping the members of our churches live out their faith effectively on the frontlines of everyday life. I also had the opportunity to lead a community pastors’ group of ten church leaders within a ten mile radius of the church I serve in North Chelmsford. We meet monthly as a group for a bag lunch, conversation, and prayer, and we are in touch by phone and e-mail on a regular basis as well.

Throughout the year I also assisted our national Credentials Committee by interviewing the following nine individuals for various phases of ministerial standing in the 4C’s: John Barber, Diana Bennett, Peter Bridgwood, Bill Hodgeman, Stephen Nyakairu, Young Park, Joel Schofield, Dana Smith, and William Spencer. I also interviewed the United Church of Shirley, MA in their search for 4C standing.

I served as the moderator of the ordination council for Jeff Schuliger at Park Street Church in Boston, and I moderated two vicinage councils in assisting the Dunstable Congregational Church in their search for a new pastor. Ed Whitman suggested this, and both councils served this church in valuable ways.

I continued to participate in a Missions Consortium with our 4C churches in Malden, North Chelmsford, and Revere who meet on a quarterly basis to support new work among an unreached people group in southeast Asia. We pray regularly for two of our 4C missionary families from northeastern Massachusetts who are representing us in this work.

It is an ongoing joy to serve our folks in northeastern Massachusetts in these various capacities.

Respectfully submitted,
Stephen Burkett

SOUTHEASTERN MASSACHUSETTS

I began to serve as Area Representative soon after the New Year. I serve as pastor of the First Congregational Church in Hanson, which is perhaps a little north and east of central to the area represented by CCCC churches and pastors in the area. Since February, we have been gathering at Central Congregational Church in Middleboro, hosted by Pastor Bruce Smith (no relation). We enjoy a brown bag lunch, check in with each other, pray for each other, and intentionally seek to understand the counsel of the Word of God for areas of timely concern, picked by the group at that gathering.

I was privileged to participate in Community Pastor Training in New Hampshire during the week after Easter Sunday. There I met a church planter within my area who is willing to serve as a community pastor for those in the southern area of SE-MASS. New pastors have come to churches in Centerville and Taunton, and I am working with them to help them with issues of Licensing, Installation, and future ordination.

I am grateful to God that He has called the CCCC to be a presence for wholeness and healing in His world for such a time as this!

Grace & Peace,
Rev. Dr. Peter J. Smith

CONNECTICUT/RHODE ISLAND

The year just passed has been a great year of celebration for our CT/RI area. Foremost, I am overjoyed to report that the First Congregational Church of Pomfret, CT celebrated their 300th year as a gathered church last November. They are the oldest Conference church among the 15 churches in CT/RI. They are fully engaged in a building program, having lost their historic building to a fire in 2013. Losing a building is difficult; building a new one is daunting! Please pray for the church and their pastor, Tom Crumb, as they near the finish line of this marvelous rebuild. More marvelous than celebrating an anniversary or building a new building, First Church continues to be a faithful Body of Christ proclaiming the good news of Jesus in northeastern CT.

Also between annual gatherings this year, Westford Congregational Church celebrated their 250th in 2015 and Poquonock Community Church turned 175 in June, 2016.

This year we began meeting as CCCC pastors in two area “cohorts”. These are luncheon meetings that give us the chance to sit and share our hearts together, talk about the ups and downs of being shepherds, pray for one another and for our churches, and especially, learn to love one another as brothers in Christ. These groups have been very helpful and are a good functional bridge toward the smaller units the Conference has articulated should be our mentored ministry with one another.

Finally, we ask for prayer for churches in transition. Several of our Conference churches here are either seeking new pastoral leadership now or are about to undertake that search in the next few months. Pray for wise interim leadership and that the churches would be poised and ready for the next phase of ministry in Christ.

Respectfully submitted,
Jonathan Colegrove,
Area Representative

EASTERN NEW YORK AND WESTERN MASSACHUSETTS CONGREGATIONAL FELLOWSHIP

And he is the head of the body, the church; he is the beginning and the firstborn from among the dead, so that in everything he might have the supremacy. (Col. 1:18)

Our Regional Fellowship consists of Eastern New York State and Western Massachusetts. This includes at last count 16 member churches.

It was a joy to interview Philip Sears for credentials this year who has since been welcomed into our Conference.

We have not had any region wide fellowship meetings this year. Time and distance has proven to be challenge for many. My sense is that that this is becoming the pattern in many regional fellowships of the Conference. Instead there are more localized groups gathering to meet for encouragement and prayer. This is especially true in the western end of our regional fellowship. In April, a number of us met the East Glenville Community Church for a presentation by John Kimball on community pastors. A more localized approach is lending itself to the needs of the Conference.

I once again consider it a real privilege to serve the CCCC in this capacity.

Respectfully Submitted,
Thomas E. Bridgman

WESTERN NY AND NORTHWESTERN PA

It is delightful to fellowship with the churches of our region in the Life Flow process as we seek together to grow healthy pastors and churches. Most of our 15 churches are developing strong ministry outreach models as well as disciple-making connections as we work the “Irreducible Core” set before us by the conference.

The highlight of our regional fellowship was our fall banquet. The theme of our gathering was “Living Out Our Legacy”. A circuit riding preacher established many churches in our region and Pastor Mel McGinnis of the Kiantone Congregational Church, dressed the costume of the late 1700’s as he traced the planting of churches in that era and connecting us to the focus on church planting by our Conference today. An awesome buffet dinner preceded the evening. The offering from the evening enabled us to help support Georgi and Jelev Zhelevs of Bulgaria to the World Congregational Conference held in February in Orlando, Florida. They visited 10 of our regional churches as they asked many ministry questions concerning how we do ministry in America.

Another annual event is our Pastor’s Prayer Retreat held this year at River Rock Retreat Center in Maple Springs, New York on April 12, 2016. We had a great turn out of regional CCCC’s Pastors and were treated to the Word of God by Pastor Derek Yoder of First Congregational Church of North Collins, New York, who spoke on “The Power of Influence”. He focused on how God uses ordinary pastors in ordinary churches to accomplish meaningful change in the world. We concluded with a great session of prayer.

Our region was also called upon to surround Pastor Gordon Spiller of Portland Congregational Church of Portland, New York on the sudden death of his wife, Cheryl. Our region meets about once every three months for a Pastors and Wives Tureen dinner, which is such a great source of encouragement in keeping us bonded together as a regional fellowship.

Several churches have applied for membership in the CCCC’s. These include Gouldtown Community Church of Russell, PA and Sherman Community Church of Sherman, New York.

Rev, Dayle F. Keefer,
Regional Representative

EASTERN PENNSYLVANIA

Activity in the Eastern Pennsylvania region of the Conservative Congregational Christian Conference has been moderate.

- Ebenezer Browne, a pastor and regional leader in Monrovia, Liberia, presented a request to fund the digging of a well for local residents. Among the Eastern Pennsylvania churches, \$3,500 was raised to cover this endeavor.
- Pilgrim Congregational Church in Plymouth, PA welcomed Rev. David Culley as their new pastor.
- A presentation was made to the St. Stephens Church in Lebanon, Pennsylvania. This church has decided to leave the United Church of Christ.
- Rev. Jim Grumbine of the Discover Church in Harrisburg, PA has applied for ordained standing in the CCCC.

We routinely gather every six to eight weeks at a rotating venue.

Our website is www.easternpa4c.org.

Respectfully Submitted,
Rev. Dr. David McKinley
Central Schwenkfelder Church
Lansdale, PA

ALLEGHENY FELLOWSHIP OF WESTERN PA

The Allegheny Fellowship clergy meet quarterly in Western PA. Over lunch we discuss updates in the Conference, consult with our Community Pastor Jim Bertoti, and pray for one another. Our Women's Fellowship continues to meet twice annually.

Two of our clergy were interviewed in separate vicinage councils. Rev. Zach Hall, pastor of New Hope Church of Meyersdale, PA and Rev. Angelo Valle, pastor of Christ Reformed Church in Alexandria, PA. I was privileged to participate in each of their ordination services. Zach Hall now has ordained standing in the CCCC. Rev. John Patterson's ordination was recently recognized by Credentials Committee and he now holds ordained standing in the CCCC. Pastor Tim Mock of Mt Zion Reformed Church in Pavia was granted Licensed Minister status in the CCCC. New Hope Church in Meyersdale joined the CCCC early in 2016. Persons seeking standing in the CCCC are strongly advised to use the CCCC Polity Course available through Gordon-Conwell Semlink at http://store.gordonconwell.edu/product_p/ncs-mc601hi.htm.

In April I participated in Community Pastor Training with other colleagues as a means to help fellow clergy – both in and beyond the CCCC – to develop healthy relationships, disciplines and practices. Healthy pastors are a key ingredient for healthy churches.

I am grateful to my colleagues in the Allegheny Fellowship who likewise reach out to prospective clergy and churches who might benefit from affiliating with the CCCC. These brothers also come alongside our clergy and churches through times of crisis or transition.

Respectfully submitted,
David Meckley,
Area Representative

MID ATLANTIC REGION

Greetings in the name of our Lord and Savior Jesus Christ.

The Mid Atlantic Region covers Virginia, North Carolina, South Carolina and Maryland. Since the last report, I am pleased to tell you that I met with and recommended that Reverend Jeff Hancock of North Carolina have his conference membership and his certificate of credentials reinstated. He was granted his request by the Credentials Committee on May 10th, 2016.

I also met with Reverend Michael Gardner from North Carolina who had been pastoring a number of churches in Germany as well as in the United States. He has currently in Germany planting churches. He was interested in joining the 4C's and becoming a 4C's minister. He has submitted his paperwork to the credentials committee.

There was also interest shown by Mr. Franklin Pohl in becoming a licensed 4C's minister. Mr. Pohl lives in the Eastern Shore of Maryland. His paperwork is being considered by the credentials committee.

I am presently working with Rosemont Christian Church in Virginia Beach, Va. As they begin searching for a new Pastor.

One of the highlights of 2016 was the fellowship with other 4C's ministers in Pennsylvania on April 25th-27th as we were trained to become "community Pastors". We were given the opportunity to pray for each other and encourage each other in our ministries.

God Bless,

Reverend Bill West

Pastor of Severn Church in Gloucester, VA

5/11/16

SOUTHEASTERN AREA

Life in the Southeastern United States is beautiful. We currently have 25 CCCC member pastors and missionaries living in the region – most of whom have retired here. But those who are active in ministry are extending Christ's kingdom through both local churches and cross-cultural missions.

This year I conducted a survey of the members here to assess how active they would like the regional fellowship to be. Many responded that their age, health or inability to travel would make gatherings a challenge; however, the rest are clearly interested in holding at least an annual gathering and some expressed a desire to begin a Community Pastor cluster. I plan to host a fellowship gathering here in Oviedo, Florida later this fall to bring people together and discuss the logistics of such a cluster. Because our folks here are very spread out, it will likely be a combination of face-to-face meetings near Orlando and electronic meetings using a technology like Skype. If there is significant interest, I will encourage some of our pastors to partner with the CCCC Office to seek the Community Pastor training.

Every year in February the CCCC Board of Directors meets here in Orlando for their Winter Board Meeting. I try to help with any needed local arrangements. This year, the CCCC was also hosting the Triennial Meeting of the World Evangelical Congregational Fellowship (WECF) immediately following their board meetings. I was able to work with Ron Hamilton to set up for those meetings and to enlist the help of the folks of Palmwood Church to serve these groups. Palmwood Church provided meals for both the Board and the WECF delegates that week, assisted in the planning of a bus trip to St. Augustine (America's oldest city), planned a closing banquet for the WECF at a local Christian retreat center, and hosted Sunday worship at the hotel for everyone as the meetings closed. Kathryn and I were also able to host a fellowship night in our home for the CCCC Staff, Church Multiplication and Church Development teams.

Finally, the Southeast region is a five-state block making it a challenge to have personal contact with most of our members. That said, I have been able to respond to some ministry calls this year. I am thankful for those who let me know of such needs as they arise. It is truly my pleasure to minister to pastors and their families in this way.

Respectfully,
John Kimball,
Southeastern Area Representative

EASTERN OHIO

Ministry in Eastern Ohio has been full, varied, and vibrant. As the Area Representative I have been blessed to see God at work in Ohio through:

- The culmination of a Minister Under Care process. Thanks to the pastors who worked with me on the Ministry Care Team; and, thanks to God for his work of growth and reconciliation.
- Growth and development of Pastoral Community. Our ongoing CCCC group meets monthly and supports each other throughout the month. We have used the same Community Pastor model in my home town with pastors from widely diverse backgrounds—we meet weekly for in depth prayer, support and accountability. Three more pastors from Ohio took part in recent training; as we are looking to naturally grow one or two more groups in Eastern Ohio. God is nurturing healthy pastors!
- Collaboration with Dr. David Kimberly, who has begun *The Barnabas Ministry*, a ministry of support and encouragement for missionaries and pastors through the Ohio Association of the CCCC's. Dave and I work together as to how he can help pastors/churches in the Area.
- The application/credentials process for Immanuel Church in Zanesville, Ohio to join the CCCC.
- Worship and celebration at the retirement of Steven Carmany after serving the United Church of Huntington for over 35 years.
- Peter Bridgewood was installed on May 22, 2016 as Pastor at Putnam Church in Marietta, OH.
- The Ohio Association of the CCCC's continues to meet three times yearly—for a Fall meeting, a Winter Banquet at Malone University, and this year a spring meeting at Christ Memorial Church in Roberstville, OH.
- Many contacts with individual pastors about decisions, joys, personal/family issues, and church issues. I have called and met with church leaders about their churches' interest in the Conference. There has been preliminary contact with churches interested in LifeFlow.
- Area Representative training and support.

Respectfully Submitted,
Bob Barber

WEST OHIO AND INDIANA

In July 2015, Ed Rinehart was appointed to Area Representative of the West Ohio and Indiana area. First let me say thank you to Retired Rev. Jay Warren for his service in the time preceding my appointment. Pastor Jay Warren and I spoke with a congregation in Piqua, Ohio in July and I followed up shortly thereafter that was exploring the CCCC's as an option and alignment. In September of 2015, I met with the Consistory of the New Knoxville First Church of New Knoxville, Ohio as they explored options of alignment. At present both congregations have decided to remain unattached to an organization. In October of 2015 our Fellowship gathered for lunch, sharing, fellowship and prayer with active and retired clergy and spouses in attendance. This was again repeated in April of 2016.

At present there are congregations within our area searching for a Church community to align with, we ask your prayers for them to find their home with the CCCC's. We further as your prayer for Kevin Hoffman, Pastor suffering with cancer. There are congregations in need of your prayers as they seek to gain footing in a changing landscape of economy, communities and spiritual fruitfulness.

Future ideas within our area include: building closer connections with one another through email and sharing prayer needs, potential Clergy retreat at Maria Stein Retreat Center in Ohio, and strengthening our relationships.

May we encourage one another in the journey with Christ and become stronger in the process.

Respectfully Submitted,
Pastor Ed Rinehart

MICHIGAN

Things are slowly settling down after a significant year of turnover among long settled pastors. Several key churches are in pastoral search mode and some have just started new pastorates. Exciting times as God leads His people on to new things.

We have a rhythm to our life together, pastors and wives meet for a fall retreat the first week of October at Cedar Campus, the InterVarsity trading site in Cedarville, Michigan. Jeff & Becky Meyers and First Union Church do a wonderful job of hosting the event. Their planning skills and execution diligence create a great opportunity for reflection, conversation, teaching and activities. Dave & Sherri Balicki have been very faithful in organizing our food supplies, critically important for a church that marches on its stomach. A relaxed environment on the shores of Lake Huron, in a facility dedicated to the Lord makes a great event.

In the Spring we hold a rally for all comers and this year we tried a new format, holding it on Friday. First Congregational Church of Otsego, under the able leadership of Darin Youngs hosted a great event. Jeff Meyers shared a paper on the principles of Congregationalism and good discussion followed. It was well attended (to our surprise because of being a Friday event).

Pastors typically gather for lunch once or twice a during the remainder of the year. Our challenge is distance. Technology may be our next investigation. God is faithful and we are trying to develop the new ethos living together in extended community. Life on life really is the most fruitful methodology. The challenge is embracing change.

God always blesses when we embrace His change and step out in faith.

Larry Wood

WISCONSIN

Greetings from Wisconsin! The Wisconsin Fellowship of Conservative Congregational Christian Churches is composed of CCCC churches and credentialed individuals located in all of Wisconsin with the exception of those in the northwestern area of the state. I was recently tasked with the privilege of serving as Area Pastor. Here are some highlights of what the Lord is doing among the CCCC family in Wisconsin:

- The Fellowship had traditionally met bi-monthly, however, in March, 2016 the group sensed the Lord's leading to meet monthly, with churches and pastors throughout the area continuing to host the meetings on a rotating basis. This decision, I believe, comes partly as a result of the implementation of the principles of developing pastoral communities that Doug Livingston and I received through CCCC Community Pastor Training in 2014. Please pray with us as we trust the Lord for His leading in the development of additional pastoral communities around the state with the goal of encouraging and supporting healthy pastors!
- This is a unique time for our churches in Wisconsin, in that four of our churches [two of them a yoked pastorate] are being served by interim pastors as they prepare to seek settled pastors. Please join us in prayer that the Lord will direct those serving in the interim and for search committees as they seek the pastor of His choosing for the churches. We rejoice with one of these churches and Interim Pastor Don Ehler in seeing God's provision for the First Congregational Church of Leon, near Sparta, which was able to pay off a \$218,000 mortgage for a fellowship hall/classroom/office addition in two years! We were also saddened with the closure of Pilgrim Congregational Church in Milwaukee earlier this year.
- Some of our churches are either in or poised to begin working through the CCCC Church Development Process. Praise the Lord with us that He is working among us toward developing healthy disciple-making churches!
- It was our privilege to have Rev. Cliff Christensen, our newly appointed North Central Regional Pastor with us at our area meeting in May, 2016, sharing his heart for serving the Lord through serving and strengthening the churches and pastors in our region. We are thankful to have Cliff available to come alongside our Fellowship officers, Doug Livingston [President], Marc Axelrod [Vice-President], and myself [Secretary/Treasurer].

Respectfully Yours in Christ's Service,

Rev. David Eisley

UPPER MIDWEST CONGREGATIONAL FELLOWSHIP

Now the apostles and the brothers who were throughout Judea heard that the Gentiles also had received the Word of God (Acts 11:1)

Dear brothers and sisters in Christ,

Once again it has been a privilege to serve the UMCF as its Area Pastor. In comparison to previous years, I didn't visit as many churches nor do as many interviews. One of the main reasons for this is that I accepted the chairmanship of the Credentials Committee. None-the-less, healthy ministry is taking place.

Brian E. and I visited Hollandale Church to meet with their leadership and discuss what future steps they could take in terms of securing a new pastor and reaching their community. Just this week a young man visited the church and it looks like he will be willing to give pulpit supply and congregational care. Brian also interviewed one pastor who applied for credentials with the CCCC's. Thanks Brian for serving! I, Ron H, Brian S and Rob O met with one church to help them process what options they had in moving forward in the life and ministry of their church.

After the February Board meetings (which were held in Orlando, FL), Rev. Cliff Christensen agreed to be the North Central Region Pastor. He will be able to meet with many more pastors and congregations than I have been able to meet. I welcome his presence and contribution to the health of our fellowship. He has already met with many pastors, their spouses and churches. Cliff, I and Brian E. recently met to discuss planning a Fall Rally day sometime this October.

Our annual Pastor's gathering did not take place this spring. However, a Community Pastor's training event was held at Camp Lebanon, MN. I along with Ron H, Lenn Zelle3r and Matt Milligan were presenters. Pastors from WI, IA, ND, MT and MN attended. Approximately 15 pastors attended, some along with their spouse. It was an ideal location to meet and enjoy some sweet fellowship.

An ongoing highlight and delight of my monthly schedule is to meet with a community pastor group. We listen to each other's story, inform one another how our life and ministry is going and pray for each other. I also have the privilege of praying with and for our Conference Minister, Ron Hamilton many Tuesday's throughout the year. Ron truly loves and cares for each one of us in the Conference. Let us all be encouraged to pray for Him so he may continue to do what God has called him to do.

I respectfully submit my report by the grace of God.

Daniel L. Peterson,
UMCF Area Pastor

IOWA

Greetings in Christ,

I have recently accepted an invitation to become the Area Representative of the CCCC in Iowa. The one major activity so far has been welcoming Cliff and Carol Christensen (our North Central Regional Pastor) into the two CCCC churches I pastor. We were able to worship together and then discuss our new responsibilities over lunch.

I am looking forward to serving Christ, the Conference and the Iowa CCCC churches as the Area Rep, and am thrilled and thankful to have Cliff on board for guidance and support.

Lord willing, there will be good things to praise God for in the report due a year from now!

In Christ,

Tim Sir,

Area Representative, Iowa

GREAT PLAINS CONGREGATIONAL FELLOWSHIP

God is faithful. It is a truth that is declared several times in Scripture and one that we have seen clearly within our fellowship. God's faithfulness has been seen in how He has provided for our fellowship over this past year.

God has provided a new pastor at Beulah Congregational, Beulah, ND in Frank Sapp Jr. Frank and his family moved here from Ohio last year and have become a real blessing to the church and community of Beulah. Frank has also gotten involved in our GPCF and the local Beulah Ministerial.

God has provided finances for our churches that are expanding. Both Evangelical Bible Church, Dickinson, ND and Ebenezer Congregational Church, Sydney, MT have done expansion projects and the Lord has graciously provided the funds necessary to do that.

God has provided in blessing us with a Regional Pastor. Cliff Christensen has already been a blessing to our church and pastors. He and Carol have visited a number of our pastors and were even able to attend our GPCF Annual Conference in June. They have been an encouragement wherever they have gone and I have heard how people have been blessed by them.

God graciously provided everything needed to have another GPCF Annual Conference. This was needed since things did not work out for us to have one in 2015. Our Annual Conference was held in at Evangelical Bible Church in Dickinson June 10-12, 2016. The theme was "Each One Reach One" and a few of our member pastors gave messages related to this topic. Our time was encouraging and challenging.

As the Area Pastor I have had the privilege of doing three credentialing interviews this year. This has been encouraging and exciting. The people that God is bringing into our Conference have been a blessing to me and to many others. I look forward to how our Conference will also be blessed by them.

God has also been faithful to use our pastors/churches to bless those outside of our Conference. At present there are two churches that are asking serious questions about our Conference. Local GPCF pastors have been working with these churches and I have gotten to serve as a resource in the process. We look forward to how God will use our pastors/churches to bless these congregational and more in the coming year.

Please join with us in praising the Lord for His faithfulness to us.

Sincerely,
Rich Cook

ROCKY MOUNTAIN CONGREGATIONAL FELLOWSHIP

In September and February, Craig Conrad hosted our regional fellowship meetings at Zion Congregational Church in Brighton, CO. We enjoyed a rich time of fellowship and prayer for each other, as well as “catching up.”

Steve Oeffling hosted our regional fellowship in May at Zoe’s Café in Greeley, CO (which is a ministry of the church where he serves).

The First Congregational Church of Arriba and the First Congregational Church of Flagler have called Brandon Goad to serve as their pastor.

In May, Immanuel Evangelical Church in Fort Morgan celebrated its 100th Anniversary. Ron Hamilton spoke to the church with a meaningful message of encouragement for the present and a challenge to faithfully continue moving forward.

Respectfully submitted,
Bob Tolson

PACIFIC NORTHWEST

Greeting from the Pacific Northwest in the Name of our Lord and Savior Christ Jesus;

Thank you for your prayers and support, we are blessed to have such wonderful and encouraging fellowship caring for us as we seek God's heart for the PNW.

We continue to experience the comforting of the Holy Spirit as we are growing in the Life Flow process. Garfield Christian Fellowship (GCF) in Garfield, WA; Plymouth Congregational Church (PCC) in Spokane, WA; and Community Congregational Church (CCC) in Thompson Falls, MT continue to grow. This has been an exciting journey together.

The Plymouth Congregational Church continues to be gracious as they are providing us a place to have all our combined Church Development meetings, hubs, and conferences. We are so excited to continue to partnership with them in the ministry of the Pacific Northwest.

The Community Congregational Church continues to grow and develop leadership and the congregation in the Irreducible Core through Life Flow. Pastor Matt and His family are doing very well as God continues to produce in Matt a pastor's heart.

The Garfield Christian Fellowship continues to make God directed changes to meet the cultural changes of the community. The Church has seen several new faces this past year and have had several new families come to worship and one baptism.

We have made contact with Water of Life Family Church of God, in Oakville, WA. Oakville in western Washington. I had a wonderful time of prayer and seeking God's heart for this congregation to join the CCCC.

We have also began to rebuild connections with Lincoln Heights Congregational Church, they are seeking a new pastor and we had a wonderful time reconnecting and praying together,

Please join us in prayer for Garfield Christian Fellowship, Plymouth Congregational, and Community Congregational as we continue to seek God's heart in the Church Development process and that we would see the hub work flourish. Please pray as we continue to seek God's heart to have a greater CCCC presence in central and northern Oregon, southern and central Idaho and the western Washington.

Respectfully submitted,
Dean Walker,
Area Representative

CALIFORNIA

Welcome to Carlsbad! California is very pleased to host the 2016 CCCC Annual Gathering! I want to thank all of you who traveled farther than usual and probably had to invest a bit more money in order to come to this west coast gathering. On behalf of the California CCCC members, let me express our sincere appreciation to each of you.

While I'm at it, let me thank the CCCC Advanced Team for their diligent work in getting everything ready for this CCCC Annual Gathering (AG). They invested a host of hours and an abundance of effort into planning, overcoming challenges, finding caterers, making deals, working out the logistics, and praying for this conference to be an effective and successful Annual Gathering. I also want to express special appreciation for Mike McElroy, as the Carlsbad Community Church representative on the Advanced Team, along with his assistant, Bill Brandon, also from CCC, for their huge role in handling much of the local logistics and details in preparing CCC to host this year's AG. And, of course, I must give a ginormous thank you to CCC for hosting! They have really gone all out to make this a great AG and to ensure that all of us feel welcome!

This year all of our regional meetings were at Carlsbad Community Church. We met on 12 August and 14 October 2015; and 13 January, 30 March, and 4 May 2016. In addition to praying for and supporting one another, we received regular updates on the planning for this AG.

My other significant activity as Area Rep included: attended the funeral service on 15 August 2015 for Rev. John McClure, who was a product of Lake Avenue Church (LAC), and son-in-law of Ray and Anne Ortlund; between now and the AG I plan to participate in a Vicinage Council at LAC on 9 July 2016 leading to the ordination of Pastor Bill Mead, who is currently Pastor of Adult Ministries at LAC where he has been a pastor for over 16 years.

California is pleased to accept two new CCCC churches and two new member pastors:

- Iglesias Christiana – Carlsbad, CA
- Beacon Bible Church – Encinitas
- Daniel Davey – Manteca, CA Licensed Minister
- Mario Macias – Oceanside, CA Licensed Minister

Having served as the CCCC California Area Representative for five years, this is my final Annual Report as this AG will mark the conclusion of my service. It has been a privilege to serve California, CCCC, and especially our Lord and Savior, Jesus Christ.

Respectfully submitted in His service,
Stephen Sloat



CONFERENCE MINISTER

I continue to enjoy my service for the Lord and the CCCC as Conference Minister. I deeply appreciate the prayers and support of our membership and am excited about God's leading in our Conference as we share the CCCC Way of Life together. It has been my privilege to visit many of our member churches and fellowships in the past year. The Lord is at work in unique ways in our pastors and churches as we serve our Lord Jesus and uphold the values of Biblical Congregationalism.

I am pleased with the development of the ministry of the CCCC and have focused on these matters in the past year.

COMMUNITY PASTOR INITIATIVE

This ministry is developed out of our value of "Healthy Pastors". We were blessed with a grant of \$25,000.00 from the Pastoral Excellence Network that allowed us to hold training sessions across our nation to prepare for and promote the development of Pastoral Communities. The purpose of these Communities is to provide an environment for the nurture and growth of our pastors. We believe that we are never stronger than our leadership and that the health of our pastors will enhance the development of the Kingdom ministry of our churches.

REGIONAL MINISTRIES

Regional ministry is a focus of our new structure in the CCCC.

- Terry Shanahan (Northeast Regional Pastor) – Terry is serving effectively in New England and the ministry of the CCCC is growing and developing in this region of our nation.
- Cliff Christensen (North Central Regional Pastor) – We were pleased to appoint Cliff in February as a volunteer Regional Pastor to represent the CCCC in Iowa, Minnesota, North & South Dakota, and Wisconsin. Cliff is working diligently to contact our pastors and churches in that region.

MINISTRY PRIORITIES

- Church Development.
John Kimball, Director of Church Development, and the Church Development Committee have laid a good foundation for assisting member churches with the development of their ministries to become Healthy Disciple-Making Churches. Our emphasis in the past year has been to bring more resources to the regional level through the development of Church Development hubs.
- Church Multiplication
Rob O'Neal, Director of Church Multiplication, and the Church Multiplication Committee are doing a great job in recruiting, assessing, training, coaching and resourcing church planters and church planting projects. This ministry is critical in the life of our Conference as we have seen several of our churches close in the last two years.

- Conference Care

I am very grateful for the 2 ½ years that Lenn Zeller has devoted to develop the Conference Care ministry. Lenn is resigning effective July 31st to focus on the needs of a growing ministry in his community. Through these efforts we are now able to offer a proactive ministry to develop our pastors through the Community Pastor ministry, a supportive ministry to our pastors and churches who are in conflict or transition and a caring ministry to students preparing for Christian service.

PERSONAL GROWTH AND DEVELOPMENT

I take very seriously the call to serve the Lord and the CCCC as Conference Minister. I am devoted to be the best servant leader that I can be and I desire to be an example of a growing spiritual leader who loves Christ, His people and His mission of making disciples.

FINANCIAL STABILITY

We are making significant progress in resolving some of the financial issues that we faced in recent years. Our membership has been faithful in giving and we have instituted policies of oversight that help us with our cash management. We believe that we will be fully funded within the next year so we can invest more of our resources into ministry.

REPRESENTING THE CCCC TO THE LARGER BODY OF CHRIST

I have been privileged to represent the Conference in meeting with:

- World Evangelical Congregational Fellowship – We hosted the triennial meeting in Florida in February 2016
- National Association of Evangelicals – meetings of the NAE Board

DIRECTOR OF PLACEMENT ACTIVITIES

I also have directed the CCCC pastoral placement process as we:

- Assist pastors seeking placement and churches seeking pastors
- Coordinate our placement work with the ministries of Conference Care and Church Development.
- Work with our Regional Pastors and Conference Care ministry to assist church in finding intentional interim pastors for churches in transition.

Thank you for your faithful support and prayers in my ministry for our Lord Jesus and the Conference in the past year.

Respectfully,
Ron Hamilton, *Conference Minister*



PLACEMENT

2015 – 2016

CHURCHES ASSISTED IN PLACEMENT

Flagler, CO	First Congregational Church of Flagler-Arriba *	Brandon Goad
Hudson, IA	Community Church of Hudson *	Chip Herrera
Lima, OH	First Evangelical & Reformed Church *	David Balicki
Ashley Falls, MA	Greenwoods Community Church	Trip Weiler
Beverly, MA	Pilgrim Church *	Bob Samsel
Dunstable, MA	Dunstable Evangelical Congregational Church *	Bobby Ross
Haverhill, MA	West Congregational Church *	Chris Ziegler *
Kingston, MA	Mayflower Congregational Church *	Doug Macleod
North Dighton, MA	West Dighton Christian Church *	Phillip Andrade
Taunton, MA	Union Congregational Church *	Charles Copp
Pittston, ME	First Congregational Church *	Tim Clever
Highland, MI	Highland Congregational Church *	Dan Hanselman
Eure, NC	Eure Christian Church (Ind.)	Wade Bennett
Scottsbluff, NE	Emmanuel Congregational Church *	Garry Schick
Cambridge, NY	Coila Church *	Peter Bailey
Middletown, NY	First Congregational Church *	Martin Ballam
Marietta, OH	Putnam Congregational Church *	Peter Bridgewood *
Coventry, RI	Church of the Apostles *	Stephen Gammon *
Derby, VT	Derby Community Church *	Michael Haddad *
Jericho Center, VT	Jericho Congregational Church *	David Coons
Cheney, WA	Cheney Community Church (Independent)	Todd Luce

PASTORAL OPENINGS

Santa Barbara, CA	Bethany Congregational Church *
Bethune, CO	Hope Congregational Church *
Greeley, CO	St. Paul's Congregational Church * (Part-time Associate Pastor)
Salem, CT	Congregational Church (Independent) (Part-time Youth Pastor)
Sherman, CT	Sherman Congregational Church * (Part-time Youth Pastor)
Blue Island, IL	Evangelical Community Church *
Peoria Heights, IL	Peoria Heights Congregational Church *
Peru, IL	First Congregational Church (Independent)
Georgetown, MA	Byfield Parish (UCC)
Heath, MA	Union Evangelical Church of Heath (Part-time)
Kittery Point, ME	First Christian Church * (Part-time)
Bancroft, MI	First Congregational Church *
Hollandale, MN	Hollandale Congregational Church * (Part-time)

Shorewood, MN	Minnewashta Community Church *
Mitchell, NE	Federated Church *
Goffstown, NH	Congregational Church of Goffstown *
Lakeview, NY	Lakeview Community Church *
Berne, PA	St. Thomas Church
Chepachet, RI	Chepachet Union Church
Suffolk, VA	Cyprus Chapel Christian Church *
Spokane, WA	Lincoln Heights Community Church *
Elkhart Lake, WI	St. Paul's Christian & St. Peter Evangelical Churches (Yoked pastorate) *
Wilton, WI	Faith Congregational Church *

* = Conference member

+ = In process



REGIONAL PASTORS

NORTHEAST REGIONAL PASTOR

As I reflect back on the past year and the ministry activities since our last Annual Gathering, I am overwhelmed by God's goodness and blessing. At last year's Annual Gathering we approved our new Bylaws which now clearly align with our ministry priorities of Church Development, Church Multiplication and Conference Care. Since that time it has been exciting to see how those ministries have expanded regionally and flourished under the guidance of our three ministry directors. Also the Conference has been able to add an additional regional pastor, Cliff Christensen who along with myself work with our national directors to enhance our ministries at the regional and local level. Our goal is to establish effective ministry hubs in all regions of the country. To that end, there have been a number of "firsts" that have occurred in the Northeast.

To help with funding, a foundation has agreed to match my expenses for the next two years to help establish ministry Hubs. Another first is that a Conference Care team has been formed which includes the Conference Care Director and Regional Pastors who now meet on a regular basis to discuss how to best minister in Conference Care situations. This has already born much fruit.

Another first is that I have been able to work with the Director of Development in establishing development clusters of pastors and churches interested in revitalization in their communities. Another first is the implementation of Community Pastors Training at sites across the country. In the Northeast we have had eighteen pastors go through the training. In the area of Church Multiplication we were able to offer church planting assessment training with funds given for that purpose. Our establishment of ministry hubs that align with our ministry priorities will remain our focus well into the future, but I would have to say we are off to a good start.

In addition, there is unprecedented interest in the CCCC from churches and pastors outside the Conference. Many have a desire to join with us. Several churches in transition are seeking our help in best practices for this very critical time in the life of their church. More churches and pastors continue to join with us each year. As we partner with the major evangelical ministries in the Northeast we have become recognized as a Conference that is willing to come along side in ways that advance the Kingdom of God. In works of discipleship we partner with Vision New England and the Vere Institute. In works of revitalization we partner with Overseed and Interim Pastor Ministries. In the raising up of the next generation of leaders and offering ministry training we partner with Gordon Conwell Theological Seminary and the Antioch School. At a recent Northeast Regional Conference sponsored by Vision New England, we were blessed to host a booth and labor alongside a number of our ministry partners who are making a difference for Christ in the region.

In the past nine years it has been my joy to serve the Conference and I am humbled at the prospect of serving this next three year appointment as God allows.

In His Joy,
Terry

NORTH CENTRAL REGIONAL PASTOR

At their February meeting, The Board of Directors appointed me to serve as the first North Central Regional Pastor of the CCCC, covering the states of Minnesota, North and South Dakota, Iowa, and Wisconsin. This is a voluntary position with expenses being paid by the Conference. Since this had not been budgeted, an appeal letter went out suggesting a starting amount of \$12,000. I am glad to report that to date sufficient funds have come in to fund all current expenses. My sincere thanks go to all those who have contributed to make this possible.

During my first quarter of service, my activities included the following:

- **Conference Care Committee:**
By virtue of my position, I serve on the Conference Care Committee with Terry Shanahan under the leadership of Lenn Zeller, DCC, and have participated in their monthly FUZE meetings.
- **Northstar Church Multiplication Center:**
I have attended the monthly meetings of the Northstar Church Multiplication Center to keep abreast of church planting efforts and opportunities in the Region.
- **Area Pastors:**
I have maintained regular contact with our four Area Pastors – Dan Peterson in Minnesota and So. Dakota, Rich Cook in No. Dakota, Tim Sir in Iowa, and Dave Eisley in Wisconsin.
- **Community Pastors:**
I attended the Community Pastors Training Session in Minnesota and have met regularly with a small cluster of pastors on the east side of St. Paul. My goal is to see Pastoral Communities developed throughout the Region.
- **Personal Contacts:**
My goal is to personally visit with all of our member churches and credentialed members during the course of this first year. During the first quarter I visited 16 member churches, 2 churches in development, 32 credentialed members, and 14 non member ministers. I have found this to be of particular importance to those who, because of age, geography, finances, and other factors, have found it difficult to be active in Conference life. It has also been personally enjoyable.

I thank the Board for giving me this opportunity to serve. To God be the glory!

Cliff Christensen,
North Central Regional Pastor



MINISTRY PRIORITIES

DIRECTOR OF CONFERENCE CARE

The major effort in the area of Conference Care in the past months has centered on the Community Pastors. The curriculum and workbook for the training events was reworked and adjusted, based on our past experience and the shorter time frame of the coming retreats. Three training events were planned: New England (March), Western Pennsylvania (April) and Minnesota (May). Pastors were invited and all the preparations, follow-up, printing of materials, and coordinating with presenters took much of my DCC time. But it was all worth it. The three events went very well, the participation was excellent (a total of 27 pastors were trained!), and the sharing honest and encouraging. Each event was different in size, setting and atmosphere, but each was stirring, stimulating and inspirational. This will hopefully lead to many more Community Pastor groups being formed around the Conference, and a growing network of pastors caring for pastors in a deeper way. My sincere thanks to those who helped present the materials: Paul McPheeters, Terry Shanahan, Bob Barber, Dan Peterson, Matt Milligan, and, of course, Ron Hamilton who presented at all three. Their leadership and input were invaluable and deeply appreciated. A generous grant covered our expenses!

Efforts were made to clarify the lines of authority and communication with the Credentials Committee in regards to the Minister Under Care process. We have a much better understanding of how to make sure we are following proper internal procedures and that the lines of communication are more open and clear. Several Minister Under Care teams concluded their work in recent months, with pastors who were then released from care after cooperating fully in a healing, caring process and being restored to full standing. At the current time, we have only one MUC team gearing up to begin work with a Conference pastor, and we pray for similar healing results from this one. The Minister Under Care program offers a pastor and their family the resources and support of the CCCC in coming to terms with all of the emotions and issues resulting from the difficult situations they face. The goal of the Minister Under Care program is always healing, restoration and preparation for future life and ministry.

Congregations around the Conference continue to minister to their communities and share Christ's Gospel, with a minimum of conflict or struggle. When situations do arise needing attention or support, we have fine people all around the nation who are capable and willing to step in and offer assistance, as has happened in recent month in several locations. My thanks to all who have offered their time and prayers in service to their fellow pastors and their congregations. An exciting development has been the appointment of Rev. Cliff Christensen to be our Regional Minister in the Upper Midwest. His wisdom and caring presence are already being felt as he hit the ground running with that ministry!

I was honored to be asked to serve our Conference as Director of Conference Care, first as a volunteer and then in the paid, part-time position. It has been a challenging, stretching and rewarding experience for me throughout, and I have greatly enjoyed working with Ron, Terry, John, and, of late, Rob. I respect all of them deeply and have been honored to be counted among them. However, I have become

convinced that I need to resign as DCC, effective July 31. I do this essentially because of priorities on which I am increasingly sure God is calling me to focus. First and foremost, is the priority of our Bible Club. We've invested eight years in that outreach effort, and it is expanding, offering us more and more opportunities to minister to the families and to further care for the children beyond the club itself. I thank you for the trust you placed in me in offering to me the roll of DCC, and for your patience and grace in working with me in that position, but I trust that there are many others in the Conference more than able to step in and continue the work we have begun.

Respectfully submitted,
Lenn Zeller

DIRECTOR OF CHURCH DEVELOPMENT

The ministry of Church Development has been active this year. Since the last Annual Gathering in Rochester, my work has been a mixture of continued investment in existing Church Development relationships, establishing some new beachheads for our work, and an increased coaching and mentoring investment. I have traveled to our fall staff retreat in Wisconsin, presented several workshops as part of the 2015 Renovate National Church Revitalization Conference in Orlando, helped to lead a training event with our churches in the Pacific Northwest, held monthly Church Development Committee meetings and intercessory prayer gatherings online (and one face-to-face here in Oviedo, Florida), discussed “next steps” for mentored ministry with our church in Telford, Pennsylvania, and made an initial trip to the Northeast to help establish some new works.

- **CLUSTERS**

Over the last year the Church Development Committee has been diligently working to transition both our approach and our existing training hubs into ongoing “clusters” that can (and often do) coincide with what is happening locally with the CCCC Community Pastor initiative. Rather than providing training and then coaching churches from a distance through technology, we are slowly adapting our work to be led, trained and coached on the local level. Clusters of a few pastors gathering together for mutual ministry can now also partner in the ongoing work of Church Development through our process. By moving to a more local expression of our ministry, we have seen an increase in excitement and fruit, and are pleased that the Church Development emphasis in those places is now ongoing. We currently have works happening in the Pacific Northwest, Wisconsin, Western Pennsylvania and Ohio, Vermont, Massachusetts and North Dakota.

- **NEW YORK**

In April, I traveled to Upstate New York to work with Peter Wood and Terry Shanahan in the establishment of new clusters for Church Development. At our Staff Retreat last fall, we spent time talking about where God has already gathered Community Pastor-type clusters that have an interest in Church Development. One of the places where it was clear the Spirit is moving in this way is in some existing clusters in both the Albany and the Syracuse areas. We met with several pastors in those regions over several days and are now doing follow up to help them successfully engage with us. We currently have two groups of pastors, but may have as many as four by the time this new work is underway. What’s exciting is that these groups include pastors from other denominations as well.

- **COACHING**

In an effort to better coordinate the work of Church Development and also to invest more in our own team members, in 2016 I began holding regular, monthly coaching

calls with the members of the Church Development Committee. These men are not just administrators of our process, but are local practitioners. Each is leading their own cluster of pastors. This is in addition to the regular coaching I am already doing and has helped to bring both resourcing and focus to my co-laborers.

As I note each year, I am so grateful for the partners I have in this ministry. Rich Cook has already listed our Committee and Team members in his report. The team grows a little each year as we expand our reach. And Rich's leadership is also a tremendous blessing. Thank you for allowing me to serve the Conference in this capacity.

Respectfully
John Kimball,
Director of Church Development

CHURCH DEVELOPMENT COMMITTEE

Matthew 22:36–40 (NIV)

“Teacher, which is the greatest commandment in the Law?” Jesus replied: “ ‘Love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the first and greatest commandment. And the second is like it: ‘Love your neighbor as yourself.’ All the Law and the Prophets hang on these two commandments.”

Matthew 28:18–20 (NIV)

Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

These two passages of Scripture are the basis of our CCCC Passion. It is what we call the Irreducible Core of the Christian life. Church Development is about seeing these two passages become a reality in the life and ministry of our pastors and churches. It’s not about a program. It’s about a process of being transformed into the image and likeness of Jesus.

Once again, it has been my privilege to work with some fantastic individuals who make up our Church Development Committee and our larger CD Team. The Committee members are myself, David Balicki, Dave Eisley, Jim Bertoti and Tim Frankilin. The other members of our Team are Peter Wood, Ed Rinehart, Scott Nice, Jim Bertoti, Dean Walker, Dan Peterson and our Conference President, Todd Venman. Dr. John Kimball continues to lead us as Director of Church Development.

Throughout this year our main focus has been the reworking of our outcomes for the Church Development process. As you can imagine this has lead to some interesting discussions. We have not yet completed this project be we are getting closer.

There has also been work done on the presentation of our material. We are looking at developing a new introduction, changing the order of how things are presented, adding some additional material and changing some of the verbiage. The main focus is to make the process more life-changing for the pastors and churches that get involved.

I look forward to another great year of ongoing growth and transformation in our material as well as our CCCC pastors and churches. Please keep us in prayer as we continue this ongoing work.

Respectfully,
Rich Cook, *Chairman*

DIRECTOR OF CHURCH MULTIPLICATION

COACHING MAKES THE DIFFERENCE.

This year we have focused on developing training for our coaches and building the systems to support our coaches. Church planters do difficult work, often on their own, and frequently with very little community surrounding them. Planting a church can be a lonely business. Our church planters thrive when we provide them with coaches. Planters connect with coaches. Coaches ask good questions. We are learning how to coach well and beginning to spread good coaching practices throughout the church multiplication movement.

ASSESSMENT DISCLOSES FIT AND FLOURISH.

This year the Church Multiplication Committee worked with the Conference Care Director and the Church Development Committee to design an assessment process that can help pastors at many points in ministry discover how God has put them together. This process provides important insights to people beginning pastoral ministry, making a transition, or seeking to increase their impact. Assessment asks, “Where do you fit and flourish in ministry?” As we help pastors to find their unique contributions, we help them to be more effective.

PLANTERS GET IT DONE.

This year plants that had been dreams became reality. Congregations in Chaska (MN), Richfield (MN), Chelmsford (MA), and Pauma Valley (CA) all began meeting weekly. It is a joy to hear of people becoming followers of Jesus, lives being changed, and communities being impacted. In Richfield, MN Jeremy Peters is leading Community Church Richfield. This congregation is reaching out to its community and seeking to serve in ways that the community values. When the church offered to buy food for semi-homeless teenagers who “couch surf,” one of the administrators at the school was so moved that a message went to the Superintendent of Schools and a broad distribution list. The love of Jesus speaks loudly! All of this is happening in a community that has not seen a church planted in 25 years.

MAKING DISCIPLES IS THE ENGINE.

The lessons that we learn in the Church Multiplication Movement about starting churches successfully apply broadly. The bottom line is that churches multiply only when disciples multiply. We are all in the “business” of making disciples for Jesus. As we multiply disciples, we multiply leaders and groups. Ultimately, that multiplies churches. Will you join us? Church multiplication is not the work of a committee or a team. It is the work and life of the Conference. Please pray for us and consider being part of our work.

Rob O’Neal,
Director of Church Multiplication

CHURCH MULTIPLICATION COMMITTEE

The Church Multiplication Committee met eight times this year. We have two very active “hubs,” one in the Twin Cities and one in New England, which meet almost monthly and work closely with planters and potential planters in those areas of the country. We have another potential hub in the eastern OH, Western PA and NY area, that we’re presently calling the “Great Lakes Hub.” We’re also continuing to connect with the LA area through Rob O’Neal with the hope that our former LA hub could eventually be re-ignited.

We have been discussing the formation of a “National” team. This team would take on broader responsibilities than the National Committee but would supplement the Committee. It would consist of about 12 people to oversee the Nineveh Project and link our assessors and training programs from hub to hub. This team would also support the regional pastors.

The Committee met in Orlando for our annual face-to-face meeting. We reviewed procedures for grant approval and Church-in-Development process, discussed the “National” team idea, the 2016 Nineveh Project in Carlsbad, CA, our committee’s break-out session for the 2016 Annual Gathering, and an “exit” procedure for planting projects that end. We also met with the Church Development Committee to discuss a common assessment process.

This year the committee has financially supported four church planting projects: Community Church, Richfield, MN, Turning Point Church, Wayzata/Minnetonka, MN, The Agora Community, Rochester, NY, and Anchor Meetinghouse, New Bedford, MA.

The “Nineveh Project” is our networking conference that we’ve held for a few years. Last year we decided to pair the church planter’s networking conference with the 2015 Annual Gathering. The committee believes this was a good move as it better stewards the cost and time of the planter, brought planters to the Annual Gathering, and opened the Annual Gathering with a focus for the planter. We provided a suite where the planters, the committee members, and others could gather and hang out. It gave the committee the opportunity to meet face-to-face with planters and potential planter and the connections made have continued beyond the gathering.

God is moving and doing some wonderful things among our church planting projects. Some examples include - Jeremy Peters, pastor of Community Church in Richfield, MN began their public worship services. Curtis Brown, pastor of Turning Point Church had 125 in their first public worship service. Jonathan Romig, pastor of Cornerstone Community Church (out of a legacy situation) is doing well. Dave Demelo, in New Bedford, MA began with a group a people doing outreach. Then folks began asking for more, and over time, a church has been born. Nate Hall came alongside Dave as the planting pastor, and is training Dave for future leadership. Matt Milligan, pastor of Living Pathway Church in Hudson, WI created a new vision video, moved into a local YMCA and have seen new people coming. The Great Exchange Church (Mike Goffe, pastor) are doing well in their new, public worship space. While we have rejoiced in this growth, we were also sad to see the ending of three of our planting projects: The Greenhouse Project, in Carlsbad, CA and The Agora Community, in Rochester, NY, and Mosaic Church, in Canton, OH.

Please continue to pray for our CCCC planters and their families and about the multiple ways that CCCC churches can get involved and support this priority of our Conference.

Respectfully Submitted,
Jeff O'Guin *Chair*,
Bryan Schulenburg,
Dan Schauer,
Jon Paul



ADDITIONAL SUBMITTED REPORTS

CONFERENCE SERVICES REPORTS: MISSIONS COMMITTEE

One of the purposes of the CCCC mission's committee is to assist member churches in expanding their missional vision to the whole world. (This was the emphasis discussed in last year's annual meeting). As reported in the yearbook, the CCCC is blessed to have 100 missionaries listed as members. This number includes 30 missionaries who serve overseas. Several in the USA are serving at college campuses. Some of our missionaries are underfunded, and would appreciate the churches prayer and financial support.

The mission's committee is available to assist church leaders in becoming acquainted with these missionaries, and giving a briefing on their work and needs.

Our committee has brochures available at the CCCC mission's table that give information concerning the pastor's scholarship fund. This fund provides up to \$1,500 to CCCC pastors who are planning to accompany church members on a short-term mission trip. This exposure to mission work and needs in a foreign country can be a good starting point for a church getting excited about extending their ministry overseas. Please pick up a brochure outlining the scholarship opportunity.

With the assistance of Kim Gardell, and the Communication Committee, the mission's committee hopes to acquaint CCCC churches with activities of various CCCC missionaries by publishing some news of their activities in the CCCC newsletter.

As reported last year, two missionary families were forced to leave their fields of ministry. They were JJ and Stephanie Wessman, and children, who were forced from Israel, and Thomas and Rhonda Curry who were deported from India. Please continue to pray for their adjustment to a ministry in the USA.

Also continue to remember in prayer the family of Lucy Lincoln, who passed away in December, 2014. Lucy was a faithful Bible translator to the "Tat" peoples living in the Caucasus Mountains and Israel.

Thanks to our committee, Malcolm Collins, and Eugene Schamko, Michael Greene, and Roland Rose for their service. Also for the advice and assistance of Clair Longuevan, thanks as well to Art Fleming, who has left the committee.

Marvin Eyler, *Chairman*

REGIONAL MINISTRIES: THE GREATER NEW YORK CITY/NEW JERSEY AREA

While our part of the world is a heavily populated one, it is not the home to many Conference members. We are glad, however, that one new CCCC minister has come among us. Layne Mershimer accepted a call to First Congregational Church of Chester, NJ (unaffiliated). We have had the blessing of Layne joining our pastors' fellowship and are praying for a long and fruitful ministry. As Layne finishes the first year of his tenure at First Congregational it's encouraging to note that four of our area pastors have had long seasons of ministry at their respective churches: Bryan Burrell at Community Bible Church, Valley Cottage is in his 30th year, Kirk van der Swaagh of Neighborhood Church of Greenwich Village (NCGV), New York, NY, is in his 29th, and co-pastors Jack Roberts and Bob Hall of the Bronx Household of Faith (BHoF), Bronx, NY, are in their 44th and 43rd year, respectively. They can all testify to God's grace and mercy being evident year after year.

Expect Hope is the latest effort by the members of BHoF to respond to the needs of their neighborhood. Under the direction of member Emily Prins and the oversight of Hope Christian Center, a "residential program for men with life-controlling problems," Expect Hope seeks to "provide a supportive residence for expectant women while they build self-sustainable lives founded on faith in Jesus Christ." They are in the process of development and have a projected launch date of 2018. Hope Academy, a school for students "who are not succeeding in public or private schools and have little hope of earning a high school diploma," is anticipating their third successful year.

Two area churches, Community Bible Church, Inwood, NY, and First Congregational Church, Middletown, NY, have called non-CCCC pastors with whom I have no contact.

NCGV is prayerfully considering how they might best leverage the goodwill that has been built up with the non-Christians who regularly attend their jazz series and art installations. Additionally, they are grateful to the Lord for sustaining their ministry, Higher Ground, that offers discipleship to men and women experiencing unwanted same-sex attraction. New inquiries about the ministry continue to be made.

No inquiries have been made about the Conference by either ministers or churches in the past year.

Respectfully submitted,
Kirk van der Swaagh



CONSERVATIVE

CONGREGATIONAL

CHRISTIAN

CONFERENCE

8941 33rd St North
Lake Elmo, MN 55042
651-739-1474
homeoffice@ccccusa.com
ccccusa.com